

Thejo Engineering Limited

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India

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24th March, 2025

The Manager,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex, Bandra (E),
Mumbai 400051.

Dear Sir/Madam,

Scrip Code: THEJO – EQ
Sub: Appointment of Independent Director - Reg
Ref: Reg. 30 of SEBI (LODR) Regulations, 2015.

Further to our intimation dated 07th February 2025 and pursuant to the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the Members of the Company have approved the appointment of Ms. Subhathra Srinivasaraghavan (DIN: 10905747) as an Independent Director of the Company with effect from 31st March, 2025 for a continuous period of 5 (five) years and not liable to retire by rotation, by way of Special Resolution passed through Postal Ballot (only by electronic means through remote e-voting process), the voting on which concluded on 22nd March, 2025.

The Company has received the Scrutinizer's report on the Postal Ballot on 24th March, 2025 at 14:11 Hrs.

The additional information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended) and NSE Circular Ref No. NSE/CML/2018/24 dated 20th June, 2018, is given as Annexure A.

You are requested to kindly take the same on record and disseminate.

Yours truly,
For Thejo Engineering Limited,

V. A GEORGE
EXECUTIVE CHAIRMAN
DIN: 01493737

Corporate Identification Number: L27209TN1986PLC012833
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**Annexure A****Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:**

S.No	Particulars	Disclosure of information
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Ms. Subhathra Srinivasaraghavan (DIN: 10905747) holds a Masters in Software Engineering with rich experience in the Information Technology domain including product development experience in systems hardware, firmware, operating systems, systems software, cloud, and AI technologies. To avail her services at the Board level, based on the recommendation of the Compensation/Nomination and Remuneration Committee and the Board, the Members have appointed Ms. Subhathra Srinivasaraghavan as an Independent Director of the Company with effect from 31 st March, 2025.
2	Date of appointment / cessation (as applicable) & terms of appointment	With effect from 31 st March, 2025 for a continuous period of 5 (five) years and not liable to retire by rotation.
3	Brief Profile (in case of appointment)	Ms. Subhathra Srinivasaraghavan, Vice President, India Systems Development Lab, IBM, has more than 25 years of experience in the Information Technology domain including product development experience in systems hardware, firmware, operating systems, systems software, cloud and AI technologies. She has been working with IBM India Pvt Ltd since July 1999, engaging with worldwide enterprise customers, partners and system integrators on Digital Transformation. She is passionate about developing people, mentored several people and created organisation wide programs to set up a positive work environment and culture. Ms. Subhathra has a Masters (M. S) in Software Engineering from BITS, Pilani and holds a B. Tech in Computer Science and Engineering. She has also completed an Executive Leadership Programme at Indian Institute of Management, Bangalore. She has been a speaker in many IBM Global events and conferences.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any of the Directors
5.	Information pursuant to NSE Circular Ref No. NSE/CML/2018/24 dated 20 th June, 2018	Ms. Subhathra Srinivasaraghavan is not debarred from holding the office of Director by virtue of any SEBI order or any other authority.