

General information about company		
Scrip code	000000	
NSE Symbol	THEJO	
MSEI Symbol	NOTLISTED	
ISIN	INE121N01019	
Name of the entity	THEJO ENGINEERING LIMITED	
Date of start of financial year	01-04-2024	
Date of end of financial year	31-03-2025	
Reporting Quarter Type	Yearly	
Date of Quarter Ending	31-03-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	Yes	
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	No material ongoing tax litigation or disputes as referred in Para B(8) of Part A of Schedule III of SEBI (LODR) were disclosed by the Company. Accordingly,there are no updates on ongoing tax litigation or disputes during the quarter ended March 31, 2025, in terms of the provisions of Para B(8) of Part A of Schedule III of SEBI (LODR) read with the corresponding provisions of Annexure 18 of the Master Circular dated November 11, 2024, as amended.
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	The Company has not given/provided any Loans/ guarantees/ comfort letters/ securities to its Promoters, Promoter group, Directors (including relatives), KMP's or any other entity controlled by them for the half year ended 31st March, 2025.
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	t00518	
Reason For No SCORE ID		

Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information ⁽¹⁾	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	VADAKKAKARAANTONY GEORGE		01493737	Executive Director	Chairperson		15-09-1949
2	Mr	THOMAS JOHN		00435035	Non-Executive - Non Independent Director	Not Applicable		23-09-1944
3	Mr	MANOJ JOSEPH		00434579	Executive Director	Not Applicable	MD	21-03-1970
4	Mr	RAJESH JOHN		05161087	Executive Director	Not Applicable		01-11-1975
5	Mr	MANESH JOSEPH		07599476	Non-Executive - Non Independent Director	Not Applicable		19-07-1974
6	Mrs	SUJATHA JAYARAJAN		00633989	Non-Executive - Independent Director	Not Applicable		12-02-1955
7	Mr	SRIDHAR GANESH		01681018	Non-Executive - Independent Director	Not Applicable		31-12-1950
8	Mr	NILESH SHIVJI VIKAMSEY		00031213	Non-Executive - Independent Director	Not Applicable		16-08-1964
9	Mr	SRINIVAS ACHARYA		00017412	Non-Executive - Independent Director	Not Applicable		08-02-1954
10	Mr	NARAYANAIYER VENKITESWARAN		00056000	Non-Executive - Independent Director	Not Applicable		23-04-1950
11	Mr	KALAIKURUCHI JAIRAJ		01875126	Non-Executive - Independent Director	Not Applicable		25-05-1952
12	Mrs	SUBHATHRA SRINIVASARAGHAVAN		10905747	Non-Executive - Independent Director	Not Applicable		02-05-1978

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active
12	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		15-07-2013				2	1	2	0			
2	Yes	01-07-2023	26-03-1986				1	0	1	0			
3	NA		04-10-2001				1	0	0	0			
4	NA		16-01-2012				1	0	0	0			
5	NA		23-06-2021				1	0	0	0			
6	NA		26-08-2015	01-04-2020	31-03-2025	115.06	2	2	3	0	Tenure Completion		
7	Yes	22-03-2025	15-11-2021	15-11-2021		40.16	1	1	0	0			
8	NA		08-03-2023	08-03-2023		24.24	5	5	8	4			
9	NA		08-03-2023	08-03-2023		24.24	3	3	3	2			
10	Yes	22-03-2025	31-03-2024	31-03-2024		12.01	1	1	2	1			
11	Yes	22-03-2025	31-03-2024	31-03-2024		12.01	4	4	10	4			
12	NA		31-03-2025	31-03-2025		0.01	1	1	0	0			

Text Block	
Textual Information(1)	1) If a Director is a Chairperson in a specified committee, it is counted under both Membership and Chairpersonship. 2) Membership/Chairpersonship in specified committees of private limited companies which are subsidiaries of public limited company are also taken into account. 3) Mrs. Sujatha Jayarajan has completed her second term as Independent Director on 31st March, 2025 and ceased to be Independent Director of the Company upon completion of her second term.

Annexure 1	
II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	Textual Information(1)

Annexure 1 Text Block	
Textual Information(1)	1) Mr. M D Ravikanth, CFO & Secretary and Mr. Thomas K Abraham, Sr VP HR and Admin are non-Director Members in Risk Management Committee. 2) Non-mandatory Committees like Allotment Committee, Strategy Committee, etc have been excluded.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00056000	NARAYANAIYER VENKITESWARAN	Non-Executive - Independent Director	Chairperson	31-03-2024		Textual Information(1)
2	00633989	SUJATHA JAYARAJAN	Non-Executive - Independent Director	Member	07-03-2017	31-03-2025	Textual Information(2)
3	00031213	NILESH SHIVJI VIKAMSEY	Non-Executive - Independent Director	Member	08-03-2023		
4	01875126	KALAIKURUCHI JAIRAJ	Non-Executive - Independent Director	Member	31-03-2024		

Sr Text Block	
Textual Information(1)	Prof. Narayanaiyer Venkiteswaran was elected as the Chairman of the Audit Committee w.e.f. 27th May, 2024.
Textual Information(2)	Mrs. Sujatha Jayarajan completed her second term as Independent Director on 31st March 2025 and accordingly ceased to be a Member of the Board Committees on the date of completion of her tenure.

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00633989	SUJATHA JAYARAJAN	Non-Executive - Independent Director	Chairperson	07-03-2017	31-03-2025	Textual Information(1)
2	01681018	SRIDHAR GANESH	Non-Executive - Independent Director	Member	15-11-2021		
3	00031213	NILESH SHIVJI VIKAMSEY	Non-Executive - Independent Director	Member	08-03-2023		
4	01875126	KALAIKURUCHI JAIRAJ	Non-Executive - Independent Director	Member	31-03-2024		

Sr Text Block	
Textual Information(1)	1) Mrs. Sujatha Jayarajan was elected as the Chairperson of the Compensation/ Nomination and Remuneration Committee w.e.f 10th November 2021. 2) Mrs. Sujatha Jayarajan completed her second term as an Independent Director on 31st March 2025 and accordingly ceased to be a Member/ Chairperson of the Board Committees on the date of completion of her tenure.

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00017412	SRINIVAS ACHARYA	Non-Executive - Independent Director	Chairperson	08-03-2023		Textual Information(1)
2	00435035	THOMAS JOHN	Non-Executive - Non Independent Director	Member	16-01-2012		
3	00633989	SUJATHA JAYARAJAN	Non-Executive - Independent Director	Member	31-08-2021	31-03-2025	Textual Information(2)
4	00056000	NARAYANAIYER VENKITESWARAN	Non-Executive - Independent Director	Member	31-03-2024		

Sr Text Block	
Textual Information(1)	Mr. Srinivas Acharya was elected as the Chairman of the Stakeholders' Relationship Committee w.e.f 25th May 2023.
Textual Information(2)	Mrs. Sujatha Jayarajan completed her second term as an Independent Director on 31st March 2025 and accordingly ceased to be a Member of the Board Committees on the date of completion of her tenure.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00017412	SRINIVAS ACHARYA	Non-Executive - Independent Director	Chairperson	25-05-2023		
2	00434579	MANOJ JOSEPH	Executive Director	Member	25-05-2023		
3	05161087	RAJESH JOHN	Executive Director	Member	25-05-2023		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01681018	SRIDHAR GANESH	Non-Executive - Independent Director	Chairperson	08-03-2023		Textual Information(1)
2	00435035	THOMAS JOHN	Non-Executive - Non Independent Director	Member	20-05-2014		
3	01493737	VADAKKAKARA ANTONY GEORGE	Executive Director	Member	20-05-2014		
4	00017412	SRINIVAS ACHARYA	Non-Executive - Independent Director	Member	08-03-2023		

Sr Text Block	
Textual Information(1)	Mr. Sridhar Ganesh was elected as the Chairman of the Corporate Social Responsibility Committee w.e.f. 27th May, 2024.

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	08-11-2024				Yes	11	11	6
2		07-02-2025	90		Yes	11	11	6
3		19-03-2025	39		Yes	11	11	6

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory							Textual Information(1)			
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Risk Management Committee	13-03-2025				Yes	3	3	1	2
2	Audit Committee	08-11-2024				Yes	4	4	4	0
3	Audit Committee	07-02-2025	90			Yes	4	4	4	0
4	Nomination and remuneration committee	08-11-2024				Yes	4	4	4	0
5	Nomination and remuneration committee	08-01-2025	60			Yes	4	4	4	0
6	Stakeholders Relationship Committee	08-11-2024				Yes	4	4	3	0

Annexure 1										
IV. Meeting of Committees										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Stakeholders Relationship Committee	07-02-2025	90			Yes	4	4	3	0

Text Block	
Textual Information(1)	1) Invitees to the Meeting like auditors for the Audit Committee Meeting, etc are not included for the purpose of Number of Members attending the Meeting (Other than Board of Directors). 2) Mr. M D Ravikanth, CFO & Secretary and Mr. Thomas K Abraham, Sr VP HR and Admin are non-Director Members in Risk Management Committee. 3) Non-mandatory Committees like Allotment Committee, Strategy Committee, etc have been excluded.

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	M.D. RAVIKANTH
2	Designation	Company Secretary and Compliance Officer

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of LODR Regulation

Sr				
Sr	Item	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.	Web address
	As per regulation 46(2) of the LODR:			
1.1	Details of business	Yes		https://www.thejo-engg.com/investors/Aboutus
1.2	Memorandum of Association and Articles of Association	Yes		https://www.thejo-engg.com/thejo-admin/upload/corporate/Thejo_MoA_AoA.pdf
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://www.thejo-engg.com/investors/Boardofdirectors
2	Terms and conditions of appointment of independent directors	Yes		https://www.thejo-engg.com/thejo-admin/upload/directorsreport/T&C-IndDirAppt.pdf
3	Composition of various committees of board of directors	Yes		https://www.thejo-engg.com/investors/Boardofdirectors
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/BoardSrMgr_Code.pdf
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/WB_Policy.pdf
6	Criteria of making payments to non-executive directors	Yes		https://www.thejo-engg.com/investors/NEDpymtcriteria
7	Policy on dealing with related party transactions	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/RPT_Policy.pdf
8	Policy for determining ‘material’ subsidiaries	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/Material_Subs_Policy.pdf
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.thejo-engg.com/investors/Familiarisationprog
10	Email address for grievance redressal and other relevant details	Yes		https://www.thejo-engg.com/investors/Grievanceredressal
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.thejo-engg.com/investors/ComplianceOfficer
12	Financial results	Yes		https://www.thejo-engg.com/investors/FinancialResults
13	Shareholding pattern	Yes		https://www.thejo-engg.com/investors/Shareholding
14	Details of agreements entered into with the media companies and/or	Yes		https://www.thejo-engg.com/investors/Mediaagmt

	their associates			
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Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)**I. Disclosure on website in terms of LODR Regulation****Sr**

	As per regulation 46(2) of the LODR:		
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	Yes	https://www.thejo-engg.com/investors/Analystinvestor
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Yes	https://www.thejo-engg.com/investors/Analystinvestor
16	New name and the old name of the listed entity	Yes	https://www.thejo-engg.com/investors/Namechg
17	Advertisements as per regulation 47 (1)	Yes	https://www.thejo-engg.com/investors/Newspaperad
18	Credit rating or revision in credit rating obtained	Yes	https://www.thejo-engg.com/investors/Creditratings
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.thejo-engg.com/investors/Finsttsubsidiaries
20	Secretarial Compliance Report	Yes	https://www.thejo-engg.com/investors/Secrcompreport
21	Materiality Policy as per Regulation 30 (4)	Yes	https://www.thejo-engg.com/thejo-admin/upload/policies/Thejo_Material_info_Policy.pdf
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	https://www.thejo-engg.com/thejo-admin/upload/policies/KeyContacts.pdf
23	Disclosures under regulation 30(8)	Yes	https://www.thejo-engg.com/investors/Disclosures
24	Statements of deviation(s) or variations(s) as specified in regulation 32	Yes	https://www.thejo-engg.com/investors/Sttdeviation
25	Dividend Distribution policy as per Regulation 43A(1)	Yes	https://www.thejo-engg.com//thejo-admin/upload/policies/DivDisbPolicy.pdf
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://www.thejo-engg.com/investors/AnnRet
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Yes	https://www.thejo-engg.com//thejo-admin/upload/disclosures/Thejo_ESOP2015_finaldraft_postbonus.pdf
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	https://www.thejo-engg.com/investors/Reg46
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	https://www.thejo-engg.com/investors/Reg46
Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]			Textual Information(1)

Text Block	
Textual Information(1)	The Company has weblinks under a separate section on its website for all items as contained in Reg 46 of SEBI (LODR) Regulations, 2015 ("LODR Regulations"). In case any of the items listed under Reg 46 of LODR Regulations is not applicable, the same is suitably mentioned at the respective link.

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of ‘independence’ and/or ‘eligibility’	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	NA	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	Yes	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	NA	
	Any other information to be provided - Add Notes			

Annexure II		
1	Name of signatory	M.D. RAVIKANTH
2	Designation	Company Secretary and Compliance Officer

Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

Annexure II		
1	Name of signatory	M.D. RAVIKANTH
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	M.D. RAVIKANTH
Designation of person	Company Secretary and Compliance Officer
Place	CHENNAI
Date	15-04-2025

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:					
Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					Textual Information(1)
Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Thejo Australia Pty Ltd	19-03-2025	90	10	100

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below: Text Block	
Textual Information(1)	Date of acquisition given in the table (March 19, 2025) indicates the date on which the Company had received communication from its bankers on completion of fund transfer in respect of the said acquisition. The Company received the share certificate in respect of the investment on March 26, 2025.

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:					
Any Other Information for Disclosure of Imposition of Fine or Penalty					Textual Information(1)
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Assistant Commissioner of Customs, Office of Commissioner of Customs, Chennai IV	Order passed imposing a penalty of Rs. 2,200/- u/s 117 of Customs Act, 1962, as drawback amount in respect of short realized/ unrealized export proceeds along with applicable interest was paid after the issuance of the Show Cause Notice.	18-01-2025	Drawback amount in respect of short realized/ unrealized export proceeds along with applicable interest was paid after the issuance of the Show Cause Notice.	There are no material impact on financial, operation or other activities of the Company.
2	Office of the Assistant Commissioner (Audit), Central GST and Central Excise Audit Circle- Bilaspur	Order passed imposing a penalty of Rs. 56/- u/s 74 of the Central Goods & Service Tax Act 2017 for short payment of GST on freight paid under RCM.	24-03-2025	Short payment of GST on freight paid under RCM.	There are no material impact on financial, operation or other activities of the Company.

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below: Text Block	
Textual Information(1)	In respect of Item under SI No 2 relating to Rs. 56/- penalty under GST, the order date indicated is the date of receipt of audit memo from Superintendent of GST.

