



## THEJO ENGINEERING LIMITED

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### CSR Annual Action Plan for the FY 2024-25

Sl. No.	Name of the Project	Activities	Location of the project	Mode of implementation	Amount in Rs. Lakhs
1.	Various Projects in consultation with Mr. V.A. George, Executive Chairman	Various activities as per schedule VII	Any place within India.	Direct/Indirect	85.00

Monitoring and Reporting: Mr. V.A. George, Executive Chairman shall monitor the implementation of the various projects/programmes/activities undertaken by the Company under CSR. The details of CSR activities shall be placed before the Committee as part of the draft Annual Report on CSR Activities.

The CSR Monitoring Committee comprising Mr. Thomas K Abraham, Sr Vice President - HR and Admin, Mr. S Premjit, Sr Vice President - Services, Mr. Sathish S, Vice President - Manufacturing and Mr. M D Ravikanth, CFO & Secretary, may assist Mr. George in identifying the projects/programmes/activities to be undertaken under CSR and monitoring their implementation.

Impact Assessment: Not Applicable as the CSR obligation of the Company is less than Rs. 10 Crores.